

## **Selection Criteria for Trainees**

### **Professional Training Course on “Nature-based Solutions for Disaster Risk Reduction in the Hindu Kush Himalayan Region”**

August 2025 | Online and In-Person (Bangkok, Thailand)

The training course is designed for a diverse group of professionals from the Hindu Kush Himalayan (HKH) region who are actively involved in disaster risk reduction (DRR), climate change adaptation, ecosystem management, and sustainable development. The following criteria will be used to select participants:

#### **1. Professional Background**

- Currently working in the areas of disaster risk management, climate adaptation, environmental protection, ecosystem-based planning, or related fields.
- Experience in project planning, implementation, or policy development related to NbS, DRR, or climate resilience.

#### **2. Institutional Affiliation**

- Affiliated with national or sub-national government agencies, NGOs, research institutions, or regional/multilateral organizations operating in the HKH region.
- Preference will be given to individuals whose institutions are active in implementing or planning NbS or DRR initiatives or related activities.

#### **3. Geographic Representation**

- Candidates must be based in or from one of the countries: Bangladesh, Bhutan, India, and Nepal.
- Efforts will be made to ensure balanced representation across countries and sectors.

#### **4. Motivation and Relevance**

- Strong motivation to apply Nature-based Solutions in their professional context.
- A clear statement of how the training will support their current responsibilities and contribute to organizational or community resilience.

#### **5. Technical and Communication Skills**

- Basic understanding of NbS concepts, climate and disaster risk issues.

- Proficiency in English (spoken and written), as the course will be delivered in English.

## **6. Gender and Inclusivity**

- ICIMOD and ADPC encourage applications from women, youth, and other underrepresented communities in DRR and environmental sectors.

**Note:** Travel and accommodation support will be provided for selected participants joining the in-person segment in Bangkok. Participation in all components (online and in-person) is mandatory for successful completion of the course and securing the certificate.