

In response to these challenges, ICIMOD has partnered with the [GRP](#) for the second year to launch [HKH-ICE 2.0 Innovation Challenge for Entrepreneurs](#). HKH-ICE seeks to empower entrepreneurs from Bhutan, Bangladesh (Chittagong Hill Tracts only), India (Himalayan states only), and Nepal to develop innovative, climate-resilient solutions in the agriculture, water security, and sustainable tourism sectors. The challenge will support initiatives that leverage the region's untapped potential for sustainable economic growth and environmental conservation while addressing the urgent need for climate adaptation and resilience.

Tentative agenda

Time	Program	Responsible
Day 0: 31 May, Sunday		
	Arrival and settling in	All participants/ GRP
Day 1: 1 June, Monday		
09:00 – 10:00	Welcome Session: Welcoming and awards ceremony <ul style="list-style-type: none"> • Curtain raiser video • Opening Remarks – Pema Gyamtsho, Director General, ICIMOD and Jesper Hörnberg, CEO, GRP • Special remarks – H.E. British Ambassador to Nepal Rob Fenn • Announcement of winners and certificates distribution • Group photo 	Facilitator: Kunzang, Global Advocacy Lead, ICIMOD
10:00 – 12:00	Networking with Arctic Youth Leaders	Kunzang, ICIMOD
12:00 – 13:30	<i>Lunch</i>	
13:30 – 15:30	Leadership Academy: Intro Session <ul style="list-style-type: none"> • Introductions and practicalities • Introduction to what makes up leadership and your expectations • Safe space 	GRP
15:30 – 15:45	<i>Tea break</i>	
15:45 – 16:15	Group exercise	
16:15 – 17:30	Analysing group exercise together	
19:00	<i>Welcome Dinner</i>	
Day 2: 2 June, Tuesday		
08:30 – 10:00	Leadership Academy: Recap & Leadership in Practice <ul style="list-style-type: none"> • What makes up leadership? Review of exercise 	

	<ul style="list-style-type: none"> • How we present ourselves in a group • Active listening 	
10:00 – 10:15	<i>Tea Break</i>	
10:15 – 12:30	Active Listening Group exercise and analysing group exercise together	
12:30 – 13:30	<i>Lunch</i>	
13:30 – 15:00	Negotiation group exercise	
15:00 – 15:30	<i>Tea Break</i>	
15:30 – 17:30	Pitching Training <ul style="list-style-type: none"> • Structuring your pitch • What funders/partners look for • Examples + practice 	
19:00	Dinner (location TBC)	
Day 3: 3 June, Wednesday		
08:30 – 10:00	Leadership Academy: Recap of Day 2 <ul style="list-style-type: none"> • Energia Exercise 	
10:00 – 10:30	<i>Tea Break</i>	
10:30 – 12:30	Group exercise <ul style="list-style-type: none"> • Analysing Energia Exercise • Wrap up for Leadership Academy 	
12:30 – 13:30	<i>Lunch</i>	
13:30 – 14:30	Closing session <ul style="list-style-type: none"> • Key takeaways from Leadership Academy – How ideas have evolved since Day 1 • Leadership Q&A • Closing remarks by David Potter, Head of regional action and global advocacy, ICIMOD • Group photo 	
14:30 – 15:00	<i>Tea break and setting up</i>	
15:00 – 17:00	Marketplace / Innovation Showcase <ul style="list-style-type: none"> • Project booths/stations • Participants present their ideas informally • Engagement with partners, mentors, peers 	All participants
19:00	Dinner (location TBC)	GRP