

Fundamentals of Strategic Foresight Programme

Training Workshop

8-9 November, 2026 | 9:00 AM – 4:30 PM

Metta Resort and Spa, Paro, Bhutan

Co-organized by ICIMOD in collaboration with the Officials from the Office of the Cabinet Affairs and Strategic Coordination (OCASC) and the Centre for Bhutan Studies (CBS), with support from the SUCCESS project.

Agenda

Day1: 8 November 2026, Sunday

Time	Detail	Responsible	Remarks
9:00-9:30	Registration	ICIMOD	Registration sheet
9:30-9:45	Welcome Address	CBS/OCASC (?)	
9:45-9:50	<i>Pre- Assessment Survey</i>	ICIMOD	Survey template and QR code
9:50-10:25	Introduction to Futures Thinking <i>Energizer activity:</i> Headline from the future	Luke	
10:25-10:40	<i>Tea Break</i>		
10:40-12:30	Strategic foresight in today's context: national and global <i>Group activity: Brainstorm</i> Topic: What is changing around us? <i>Plenary discussion:</i> Challenging assumptions and awareness gaps <i>Mini dialogue / fireside chat:</i> Different countries' journeys in strategic foresight. Bhutan	Luke Sabarnee Shreeya Phuntsho	Multimedia presentation on different countries' foresight journeys, followed by a mini-dialogue or fireside chat on Bhutan's ambitions, existing initiatives and opportunities.
12:30-13:30	<i>Lunch</i>		
13:30-14:30	Transformational change from a system thinking lens	Luke	Futures thinking on how systems may change: <i>systems map worked example</i>
14:30-15:30	Identifying emerging issues to sense making <i>Presentation:</i> Overview of scanning methodologies and best practices <i>Group activity:</i> Sensemaking: Futures wheels to deepen understanding <i>Table research & deliberations, with EI exhibits and mid-point check-in:</i> New and revisited EIs for Bhutan		Draw and build on <i>Brainstorm -changes</i> (list of prioritised emerging issues with supporting evidence)

15:30-15:45	<i>Tea Break</i>		
15:45- 16:30	Emerging issues for Bhutan to Strategic response <i>Roundtable:</i> Analyzing implications and potential strategic responses <i>Presentation:</i> Introduction Design thinking and other frames for action-innovation		

Day2: 9 November 2026, Monday

Time	Detail	Responsible	Remarks
9:30-9:45	Recap of day 1		
9:45-9:50	Emerging issues <i>Gallery Walk:</i> Emerging issues		
9:50-10:50	Exploring Foresight toolkit <i>Group activity and roundtable:</i> Foresight tools- Futures Triangles Causal Layered Analysis		
10:50-11:00	<i>Tea Break</i>		
11:00-12:30	Scenario planning <i>Activity:</i> Define the focal concern- <i>"In 2040, what would be Bhutan's strategic context, and progress in national development?"</i> Identifying driving forces		Brainstorming, infused with Emerging Issues insights)
12:30-13:30	<i>Lunch</i>		
13:30-14:50	Strategies and Plans for a Future-Ready Bhutan <i>Concluding dialogue/reflection</i>		
14:50-15:15	<i>Networking Tea Break</i>		
15:15- 15:25	<i>Pre- Assessment Survey</i>	ICIMOD	Survey template and QR code
15:25- 16:00	<i>Closing Reflections</i>		