

Capacity-building workshop on integrating Gender Equality and Social Inclusion (GESI) in forest landscape restoration (FLR)

30 October -01 November 2025

Delhi, India

30th October 2025 Day 1: Foundations of GESI in FLR			
Time slot	Activity/Topic	Description	Facilitator
9:00 am - 9:45 am	Registration and welcome	Participants' check-in, opening remarks, icebreaker, and overview of workshop objectives and agenda, pre-workshop assessment forms	ICIMOD / ICFRE /GIZ Durba Biswas
9:45 am - 11:00 am	Session 1: Enhancing GESI understanding and linking to FLR outcomes	Introduction to key concepts of gender equality, social inclusion, and intersectionality. Linkages to improved FLR outcomes	ICIMOD / ICFRE / Durba Biswas
11:00 am - 11:15 am	<i>Tea/coffee break</i>		
11:15 am - 1:00 pm	Session 2: Linking policy and global agendas to GESI-responsive FLR	Exploring linkages between GESI-responsive FLR and national policy priorities and global frameworks and consequences of non-integration	
1:00 pm - 2:00 pm	<i>Lunch break</i>		
2:00 pm - 3:30 pm	Session 3: Real-world GESI successes and challenges	Discussing GESI successes and challenges in development projects; map exclusion factors from participants' intervention areas	
3:30 pm - 3:45 pm	<i>Tea/coffee break</i>		
3:45 pm - 4:30 pm	Day 1 Wrap-up and reflection	Key takeaways, Q&A, and participants' reflections on the day's learnings	
4:30 pm	<i>End of day 1</i>		

31st October 2025 Day 2: Building skills for GESI integration			
Time slot	Activity/Topic	Description	Facilitator
9:00 am - 9:30 am	Day 2 Welcome	Brief check-in and recap of Day 1 reflections	ICIMOD / ICFRE
9:30 am - 11:00 am	Session 1: Introduction to tools for integrating GESI in FLR	Introduce conceptual and practical tools for conducting GESI analysis	
11:00 am - 11:15 am	<i>Tea/coffee break</i>		

11:15 am - 1:00 pm	Session 2: Generating discussion on best practices	Discuss best practices for integrating GESI in FLR through case studies around the world	
1:00 pm - 2:00 pm	<i>Lunch break</i>		
2:00 pm - 3:30 pm	Session 3: Breakout groups on applying GESI to FLR	Hands-on breakout sessions: Apply GESI tools to FLR phases in participants' own projects	
3:30 pm - 3:45 pm	<i>Tea/coffee break</i>		
3:45 pm - 4:30 pm	Day 2 Wrap-up and reflection	Share breakout insights, Q&A, and reflections	
4:30 pm	<i>End of Day 2</i>		

01 November 2025 Day 3: Action planning and consolidation			
Time slot	Activity/Topic	Description	Facilitator
9:00 am - 9:30 am	Registration and Day 3 welcome	Brief check-in and recap of Day 2 reflections	
9:30 am - 11:00 am	Session 1: Action planning for GESI integration	Facilitate participants in developing personal/organisational action plans for embedding GESI in their FLR projects	
11:00 am - 11:15 am	<i>Tea/coffee break</i>		
11:15 am - 1:00 pm	Session 2: Addressing challenges and barriers	Discuss common barriers and solutions through facilitated group discussions and case studies	
1:00 pm - 2:00 pm	<i>Lunch break</i>		
2:00 pm - 3:30 pm	Session 3: Documenting case studies and best practices	Group activity to document case studies and best practices for dissemination; review pre/post surveys	
3:30 pm - 3:45 pm	<i>Tea/coffee break</i>		
3:45 pm - 4:30 pm	Closing session	Key takeaways and feedback forms	
4.30 pm – 5.00 pm	<i>Vote of thanks</i>		