## Training of trainers on springshed management

28 November – 01 December 2023 | Sikkim, India

Day 1 - 28 November

Time	Programme
09:00-10:00	Opening session
	Welcome remarks – SIRD.
	<ul> <li>Opening remarks – FD, RDD and ACWADAM</li> </ul>
	Objectives of the training -ICIMOD
	Introduction of participants
	Photo Session
10:00-10:30	Tea break
10:30-12:30	Training Need Assessment (classroom session)
	- Overview of six step protocol- ICIMOD/ACWADAM
	- Self Assessment of participants: Strength and gaps on each six steps (questionnaire based)
	1. Spring inventory
	2. Data monitoring system
	3. Social and governance study
	4. Hydrogeology and recharge area delineation
	5. Implementation of recharge intervention
	6. Impact monitoring
	- Assessment on six steps to be focused during the training (meta card)
12:30-13:30	Lunch
13:30-17:00	Training Need Assessment (Test sessions in the field)
	1. Spring inventory
	2. Data monitoring system
	3. Social and governance study
	4. Hydrogeology and recharge area delineation
	5. Implementation of recharge intervention
	6. Impact monitoring

## Day 2 - 29 November

Time	Programme
09:00-12:30	Classroom session on any of the following prioritised steps (after TNA) of six step protocol
	<ul> <li>Spring inventory</li> <li>Data monitoring system</li> <li>Social and governance study</li> <li>Hydrogeology and recharge area delineation</li> </ul>

	<ul> <li>Implementation of recharge intervention</li> <li>Impact monitoring</li> </ul>
12:30-13:30	Lunch
13:30-17:00	Field session on any of the following prioritised steps of six step protocol  Spring inventory  Data monitoring system Social and governance study Hydrogeology and recharge area delineation Implementation of recharge intervention Impact monitoring

## Day 3 - 30 November

Time	Programme
09:00-12:30	Practical guided classroom sessions
	Field information compilation
	Entry into Google earth
	Application of CorelDRAW/ Paint apps
	Preparation of charts, figures, and graphics
12:30-13:30	Lunch
13:30-17:00	Working on field data (individual work)
	Field information analysis
	Working on google earth and related software
	<ul> <li>Preparation of charts, figures, and graphics</li> </ul>
	Outline of DPR content

## Day 4 - 1 December

Time	Programme
09:00-12:30	Working on field data
	Draggatation of Individual work
	Presentation of Individual work
12:30-13:30	Lunch
13:30-15:00	Next steps and closing
	Plan for training to be organized by SIRD
	ICIMOD support if any
	Training evaluation by participants
	Closing remarks by organizers