Izabella Koziell has over thirty years' experience in climate, environment and development, working with NGOs, donors, international organizations and governments, in a variety of leadership positions in policy, programme delivery and research, and across multiple geographies. In 2021, she took up the role of Deputy Director General of the International Center for Integrated Mountain Development (ICIMOD), a regional organisation working to tackle transboundary challenges of the Hindu Kush Himalayan region including climate change, water scarcity, biodiversity loss, and land and ecosystem degradation. She had previously worked with the International Water Management Institute in Sri Lanka as Program Director for the CGIAR Research Program on Water, Land and Ecosystems and prior to that she spent fifteen years within the UK Department for International Development (DFID, now FCDO) in a variety of policy and programming positions, and the International Institute for Environment and Development where she led some of the early work linking biodiversity with development, having begun her career in dryland Tanzania working with farmers and pastoralists with the Lutheran World Service.